SEITZ STAINLESS LLC

17578 400th Street Avon, MN 56310

(320) 746-4000 www.seitzstainless.com

EMPLOYMENT APPLICATION

Equal Opportunity Employer | Avon, Minnesota

Please complete all applicable sections. A résumé may be attached but does not replace requested information. Do not include Social Security number, date of birth, pay history, medical information, or criminal history on this application.

1 Applicant Information

Full name _____

Preferred name (optional) _____

Phone _____

Email _____

City / State (street address not required) _____

Preferred method of contact: ☐ Phone ☐ Email

2 Position & Availability

Position applied for _____

Date available to start _____

Employment sought: ☐ Full-time ☐ Part-time ☐ Temporary / Seasonal

Available shifts: ☐ Days ☐ Evenings ☐ Other: _____

Days available: ☐ Mon ☐ Tue ☐ Wed ☐ Thu ☐ Fri ☐ Sat ☐ Sun

Are you legally authorized to work in the United States? ☐ Yes ☐ No

Will you now or in the future require employer sponsorship for employment authorization? ☐ Yes ☐ No

Can you perform the essential functions of the position, with or without reasonable accommodation? ☐ Yes ☐ No

If you need an accommodation to participate in the application process, please contact HR. Do not provide medical details on this form.

3 Relevant Skills, Training & Certifications

Check applicable experience: ☐ Welding ☐ Fabrication ☐ Manufacturing ☐ Material handling ☐ Maintenance ☐ Engineering / design ☐ Office / administration ☐ Other

Relevant equipment, software, or technical skills _____

Job-related licenses / certifications (do not include license number)

_____

Additional job-related training or qualifications _____

4 Education / Job-Related Training

List relevant education, apprenticeships, or training. Do not include graduation dates or years.

School / Program	Course of study / credential	Completed?
		☐ Yes ☐ No
		☐ Yes ☐ No

5 Employment Experience

List up to three relevant employers, most recent first. Do not include current or previous wages, salary, or benefits.

Employer 1: _____

Job title: _____ Dates employed (month/year): _____

Key duties / relevant experience: _____

_____

May we contact this employer? ☐ Yes ☐ No ☐ After offer

Employer 2: _____

Job title: _____ Dates employed (month/year): _____

Key duties / relevant experience: _____

_____

May we contact this employer? ☐ Yes ☐ No ☐ After offer

Employer 3: _____

Job title: _____ Dates employed (month/year): _____

Key duties / relevant experience: _____

_____

May we contact this employer? ☐ Yes ☐ No ☐ After offer

6 Professional References (Optional)

Please provide job-related references; personal or family references are not required.

Name	Professional relationship	Phone or email

7 Applicant Certification

I certify that the information I provided is true and complete to the best of my knowledge. I understand that material misrepresentations or omissions may result in withdrawal of an offer or, if employed, corrective action up to and including termination, consistent with applicable law. I authorize Seitz Stainless LLC to verify job-related information provided in this application, subject to applicable law and any separate authorization required for background or motor vehicle record checks. I understand that submitting this application does not guarantee employment. If hired, employment is at will unless otherwise provided by a written agreement signed by an authorized company representative or applicable law.

Applicant signature _____

Date _____