SEITZ STAINLESS™
17578 400th Street, Box 100, Avon, MN 56310
(320) 746-2781 | Fax (320) 746-2782

Job Title:	Welder / Fabricator / Polisher
Department:	Manufacturing
Reports To:	Shop Foreman
FLSA Status:	Hourly – Non-Exempt

SUMMARY:

For over 30 years, Seitz Stainless has offered a dynamic work environment featuring both seasoned employees and new talent. We are looking for experienced Fabricator/Welders to join our growing team. If you enjoy building high-quality stainless-steel equipment and take pride in your craftsmanship, we would love to hear from you. Come work for a great company with a great team and supportive management.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Perform MIG and TIG welding on stainless steel material.
- Fabricate and weld stainless steel components and assemblies.
- Read and interpret fabrication drawings and blueprints.
- Operate forklifts, hoists, hand power tools, grinders, cutting torch, and other hand tools related to the job's requirements.
- Weld, finish and inspect welds to meet product specifications.
- Work with a team to produce high-quality stainless equipment.
- Willingness to be cross-trained and perform the duties of other job tasks in addition to the primary assigned position.
- Follow safety procedures and policies.
- Perform other duties as assigned.

SUPERVISORY RESPONSIBILITIES:

- There are no supervisory responsibilities associated with this position.

QUALIFICATIONS:

- Experience in stainless steel fabrication and welding.
- Ability to understand welding symbols and diagrams, read blueprints, and/or other printed instructional material in the welding of products or parts.
- Must be thoroughly familiar with MIG and TIG welding operations.
- Demonstrate willingness to work with others in a team environment.
- Positive, willingness to learn and participate in a changing environment to reach a common goal.
- Ability to take instruction and perform work.
- Ability to follow safety procedures and policies creating a safe working environment for self and others.

EDUCATION AND EXPERIENCE:

- Two (2) Year diploma in welding program or equivalent work experience.
- Minimum two (2) years MIG/TIG welding experience preferred.
- Basic math skills with the ability to read tape measures and blueprints required.

- Stainless steel welding and manufacturing experience required.
- Sanitary finishing and ASME code experience a plus.
- Willingness to occasionally work on field service crews a plus.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Perform work standing in a manufacturing environment for 8-10 hours per day.
While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; sit; use hands to finger, handle or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl. The employee must frequently lift and/or move up to 40 pounds. Lifting devices must be used or help must be requested for anything over 40 pounds.
Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Must be able to qualify for respirator use.

Must be at least 18 years of age. Potential employees that were offered a safety sensitive position will be required to successfully pass a pre-employment drug screening.

Seitz Stainless is an equal opportunity employer.